

Addis Ababa University
Post Graduate Studies
College of Business and Economics
Department of Management
MBA Program

Interview Questionnaires with Personnel Administration Managers

Dear respondents;

This interview is designed to gather information on the Causes of Employees turnover in Oromia Public Service Organizations. The purpose of the study is exclusively for academic requirement as Masters of Business Administration degree requisite. I assure you that, all your responses will be kept in absolute confidentiality and you will not be held responsible for the research outcome. Therefore, your genuine, frank and timely responses are quite vital to determine the success of this study. So, I kindly request your contribution in filling the questionnaire honestly and responsibly.

Causes of Employee Turnover

1. Is management aware about employee turnover of at your organization?
2. What is your view about the intensity of employee turnover?
3. Do you make exit interview, when employees resign?
4. What is your view regarding reasons for turnover of employees?
5. What kinds of organizations that voluntarily leaved employees were joined?
6. What is the view of current employees to stay in the organization?

Thank you for your cooperation!