































- [25] Lawter, L.; Kopelman, R. J.; Prottas, D. J. McGregor's Theory X/Y and Job Performance: A Multilevel, Multi-Source Analysis. 2015, No. 1.
- [26] Van Riel, C. B. M.; Fombrun, C. J. *Essentials of Corporate Communication: Implementing Practices for Effective Reputation Management*, 0 ed.; Routledge, 2007. <https://doi.org/10.4324/9780203390931>.
- [27] DeVito, J. A. *The Interpersonal Communication Book*, 14 edition.; Pearson: Boston, 2016.
- [28] Markgraf PR. 2003. A Study of Internal Communication in the Royal Canadian Mounted Police of British Columbia. Ottawa (CA) Royal Roads University..Pdf.
- [29] Agustini, N. A.; Purnaningsih, N. Pengaruh Komunikasi Internal dalam Membangun Budaya Organisasi. *J. Komun. Pembang.* 2018, 16 (1), 89–108. <https://doi.org/10.46937/16201825198>.
- [30] Baharudin, E. PERANAN KOMUNIKASI DALAM SUATU ORGANISASI. 2004, 1 (2).
- [31] Armstrong, M. *Strategic Human Resource Management: A Guide to Action*, 4th ed.; Kogan Page: London ; Philadelphia, 2008.
- [32] Iswadi, M.; Surati, S.; Hermanto, H. PENGARUH KOMPETENSI, MOTIVASI DAN DUKUNGAN ORGANISASI TERHADAP KINERJA PEGAWAI BAGIAN KEUANGAN (Studi Pada Organisasi Perangkat Daerah Se-Kabupaten Lombok Timur). *JMM UNRAM - MASTER Manag. J.* 2017, 6 (4). <https://doi.org/10.29303/jmm.v6i4.254>.
- [33] Irvan, R. M. The Effect Of Competence And Workload On Motivation And Its Impact On The Performance Of Civil Servants At The Regional Secretariat Of The Regency Of Dharmasraya. *Arch. Bus. Res.* 2019, No. 5.
- [34] Sari, M.; Sjahrudin, H. *PENGARUH KOMUNIKASI INTERNAL DAN DISIPLIN KERJA TERHADAP KINERJA PEGAWAI*; preprint; Open Science Framework, 2018. <https://doi.org/10.31219/osf.io/qc38y>.
- [35] Sastrajendra, H. Y. HUBUNGAN PENILAIAN KINERJA DENGAN MOTIVASI KERJA WIDYAISWARA PADA PUSAT DIKLAT KEHUTANAN KEMENTERIAN KEHUTANAN BOGOR.