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transparency and unity, which align with findings from "Effective Leadership in Student Organizations" by Smith et al. (2019) and resonate with Social Identity Theory, ultimately contributing to a vibrant and inclusive campus community.

## Recommendations

Based on the conclusions, the following recommendations are formulated:

1. Student council leaders should continue to prioritize student service, inclusivity, integrity, and transparency, aligning with transformational leadership theory, while implementing strategies to streamline operations and uphold governance standards, recognizing their pivotal role in shaping college communities and enhancing student engagement and success.
2. Student council leaders must address challenges such as decision-making complexities, balancing responsibilities, enforcing rules, addressing negative opinions, and overcoming communication barriers by adopting proactive solutions like open communication and time management to ensure organizational success and develop leadership skills among members, drawing insights from Brown et al. (2019).
3. Student council leaders should employ diverse yet effective leadership strategies such as open communication, mediation, emotional control, active listening, and collaboration to navigate conflicts and promote cohesion within student organizations, aligning with findings from "Leadership Styles and Their Impact on

Group Dynamics" by Johnson et al. (2020) and emphasizing adaptable and inclusive leadership approaches to foster unity and resolve conflicts.

4. To promote engagement, participation, and inclusivity within student organizations, student council leaders should implement diverse strategies including activities catering to varied interests, inclusive decision-making, and fostering a culture of belonging, ultimately contributing to a cohesive and inclusive organizational culture, drawing insights from "Leadership Practices for Inclusive Schools" by Sailor et al. (2018) and Social Identity Theory.
5. Student council leaders may enhance their effectiveness in leading student organizations by implementing strategic approaches such as conducting research, promoting governance and transparency, fostering regular communication, facilitating clear planning, developing leadership skills, and emphasizing transparency and unity, aligning with findings from "Effective Leadership in Student Organizations" by Smith et al. (2019) and resonating with Social Identity Theory, thereby contributing to a vibrant and inclusive campus community.

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